



## THE MARLBURIAN CLUB

### **Minutes of the 123<sup>rd</sup> Annual General Meeting of the Marlburian Club held on Saturday 28<sup>th</sup> September 2019 at 10am in the Adderley**

#### **1. The President's Welcome**

Paul Orchard-Lisle (SU 195256) opened the meeting by extending a warm welcome to the 123<sup>rd</sup> Annual General Meeting and to the 2019 Club Day. He noted that he would deliver his report at the Reception later in the day.

#### **2. To approve the minutes of the 122<sup>nd</sup> AGM held on 10<sup>th</sup> November 2018**

The President proposed that the Minutes be approved as an accurate record of proceedings. This was seconded by Alan Gillett (C2 1944-48). The minutes were duly signed. The Members unanimously agreed.

#### **3. To adopt the Marlburian Club Accounts to 31 March 2019**

The accounts had been previously circulated.

Ian Mackichan (PR 1974-79) noted that subscriptions were up significantly, partly due to the increase in subscription rates. There had been an increase in postage costs from the previous year due to a large mail-out, erroneously accounted for within the print budget in the year ending 30 March 2018 and an increase in postage costs themselves. He also noted that the team had done a huge amount of work on ensuring that multiple copies of the magazine were not sent to the same house but that this was work in progress.

The wage costs had increased. One of the salaries used to be shared with the College as agreed when the appointment was made but the Club funds the role entirely.

He explained that the Committee is looking at selling some of the investments to release funds. It had been discussed at the previous year's AGM and the Committee voted in favour of this course of action. This would fund, in particular, affiliate grants such as OM sports clubs.

The treasurer offered to answer any questions from the floor.

One member asked for clarification on what Graduway is. It was explained that it is the alumni platform known as MC Global Connect. Members asked if it was a one-off cost or if this was ongoing. Chris Carpmael (C1 1980-84) explained that this was an up-front cost that would be followed up with ongoing yearly payments. He further explained that one of the challenges in building an alumni network is actually having a proper system in place that can connect people, which MC Global Connect helps to do.

Robert Chase (LI 1961-66) asked for further clarification on the listing for "bad debts". It was explained that this was an advertiser who didn't pay.

Anthony Spender (PR 1953-57) asked what the travel/entertainment and expenses line included. The Committee explained that this was mainly travel expenses for the office team getting up to London for events, some overseas travel for visits to MCM and also included office costs.

Alan Gillett (C2 1944-48) proposed the adoption of the Accounts and Robert Chase (LI 1961-66) seconded.

The Members unanimously agreed.

#### **4. To re-elect the Hon. Treasurer, Ian MacKichan (PR 1974-79)**

The President proposed that Ian MacKichan be re-elected as Treasurer. The proposal was seconded by Robin Brodhurst (PR 1965-70). The Members unanimously agreed.

#### **5. To adopt the MCCF Accounts to 31st March 2019**

Imran Tayabali (LI 1989-94) reported on the charitable account. He summarised that, MCCF has assets of approximately £7million, which were held in two funds. Approximately 55% in M&G Charifund and 45% in CCLA's COIF Charities Investment Fund. They generate an income of about £170,000 and the trustees made commitments in line with the constitution to OMs of about £200,000. In previous years, the Committee had made commitments of about £400,000 but this year a bursary was returned as the pupil left the school.

Those commitments roll out over of a series of years so, on the face of it, it will appear that the income doesn't meet the outgoings but because the commitments run over a five-year period the income that is generated on an ongoing basis will cover those future commitments.

The funds increased in value by approximately £340,000 in the year.

A member asked what sort of commitments were being made to the school. IT explained that there were approximately ten pupils currently receiving some form of assistance with school fees ranging from 10% to 110%. There are also some funds committed to the college, for example, £25,000 went to the Memorial Hall. Other grants go to OMs in hardship, they will apply to the trustees who assess the applications individually.

Alan Gillett (C2 1944-48) proposed that the accounts be adopted. David Henson (B3 1945-48) seconded the proposal. The Members unanimously agreed.

#### **6. To appoint the auditors – HaysMcIntyre**

The President put forward the proposal to re-appoint the auditors, Hays McIntyre. Robert Chase proposed the re-appointment. Steven Bishop (PR 1969-73) seconded the proposal. The Members unanimously agreed.

#### **7. The Chairman's report**

Chris Carpmael explained that the overarching aim of the Club was to build a much stronger alumni network. He noted that within the Club there is a wealth of experience and expertise but we needed to connect to this better. Graduway (MC Global Connect) will aid with this. Other key initiatives are facilitating connections and growing the professional groups and their networks.

The next initiative was for professional group events to be more inclusive by making them open to all rather than just those in the specific group. Two thematic events coming up were on sustainability and on innovations.

It was hoped that this would lead to more business and employment opportunities between OMs. He noted that there was already one OM who had found employment through one of these events. The aim was to continue to move from being a social club to one where members can help each other.

**8. Amendment to Constitution of the Marlburian Club Claus 3 (iii): CR length of service to be eligible for Club Membership to be increased from five years to ten years**

The President explained that the proposed change to the constitution had two parts. One was for members of Common Room to become eligible for Club membership they must work at the College for ten years rather than five. The second was to state that the Club should offer membership to eligible members of staff, as opposed to requiring members of CR to apply.

The Committee felt that working patterns had changed, particularly in education, such that it was unusual to make a long-term commitment to one employer. It was felt that only those members of Common Room that showed real long-term commitment and connection to the College should be offered membership and that ten years reflected this.

He further explained that 40 members of staff had worked at Marlborough for ten years or more and are eligible to join the Club but had not applied. It was surmised that one reason for this was that they might not have felt inclined to go through the application process. The Committee proposed to change the constitution so that they can offer membership.

Paul Orchard-Lisle informed the meeting that Mark Williams (C3 1976-80) had written to him to say that he disagreed with the amendment and felt that the proposed change took the Club in the wrong direction.

A member asked if the new ruling would be retrospective. They particularly wondered about the previous Master. The President explained that the Master was in a different category and that all Masters were automatically made honorary members of the Club. He also noted that the Club did have the power to use discretion to make people members in special circumstances.

Richard Fleck (B3 1962-67) asked if this would mean that the Club was not open to someone applying if they felt they were eligible. Paul Orchard-Lisle hoped that the process would mean that all potential members would be invited and therefore not need to apply but that if someone felt they were eligible and had been missed they could, of course, get in touch to make their case.

Robin Brodhurst (PR 1965-70) explained that he had gone into teaching after leaving the College. He taught at Pangbourne and was offered membership but not until after twenty years of service. He said that he felt the proposed amendment was along the right lines. He also agreed that offering membership rather than asking people to apply was appropriate.

Christopher Joseph (CR 1967-2000) having been a member of Common Room for 33 years, thought that offering membership was a good move. He also thought that current teacher

training included the advice that young teachers shouldn't stay too long in one post and should look to progress quickly. He therefore thought that a minimum of ten years' service showed proper commitment.

The President read an excerpt from the letter outlining Mark Williams views against the amendment. It said that that "The generation of teachers in the profession nowadays do not expect to remain in one institution for the majority of their career;" POL responded that the Committee was looking to reward those who show a long-term commitment by staying for a significant length of time and this was the exact reason for the amendment.

The letter also said that the "amended rule is potentially discriminatory against those who, whilst would have liked to continue well beyond five years, have to take a break from their career: to raise a family, to act as carer or through illness." Miranda Wells (B3 1987-89) suggested that the time they work here after their return is added on to their length of service. Members agreed.

He also said that the amendment would adversely affect OM engagement in certain activities like sport and music. "In wishing to engage OMs in activities of the Club, OMs may view the opportunity to meet up again with CR members they knew as an additional draw. In particular, music and sporting events thrive on younger members who can still actively pursue these interests; it would be detrimental to exclude members of CR who came to MC early in their career, and then moved on to other schools."

Paul Orchard-Lisle explained that the amendment needed to be put to a vote and a two-thirds majority was needed for the amendment to go through.

The Members unanimously voted for the amendment and it was duly passed.

#### **9. To elect the President– Richard Pembroke (B1 1985-90)**

The President proposed Richard Pembroke (B1 1985-90) for the role of President 2019-20.

Richard took Classical Studies at Newcastle University and then went on to become a rugby journalist. His entrepreneurial career began with sports internet companies and other digital media in South Africa and the UK. He now has a small but diverse collection of interests as well as coaching hockey and cricket at the College. His wife is the housemistress of Ivy House.

Paul Orchard Lisle nominated the proposal. Steven Bishop (PR 1969-73) seconded. The Members unanimously agreed.

Richard Pembroke thanked all members for their support and said that he looked forward to the coming year.

#### **10. To nominate the President for 2020-21, Catherine Stewart, (LI 1974-76)**

The President nominated Catherine Stewart as President for 2020-21. Catherine is one of four generations of OMs, spanning almost a century, to come to the College. She was in LI from 1974-76. Whilst here, she fenced, sang in the chapel choir and worked at the Marlborough printing press. An article in a Marlburian Club magazine by her contemporary Charles Grant (CO 1972-76) described Catherine as "good at history, serious and grown up". She now runs a communications consultancy in Brussels specialising in public policy.

Paul Orchard Lisle nominated the proposal. Rupert Mullins (CO 1967-70) seconded the proposal. The Members unanimously agreed.

Catherine Stewart thanked the members for their support

## **11. To elect three new Members to the Committee**

Chris Carpmael introduced the three new proposed members as follows:

Jeremy Cohen (BH 1986 - 90). Jeremy was invited in to add more at a strategic level. He has expertise in technology and communications. He is ex-Accenture and CEO of Kantar Consulting Europe for the last 14 years.

Greg Caterer (CO 2000 - 06). Greg has a technology background and is also ex-Accenture now COO of Neutral Digital, an aviation focussed content creation house specialising in interactive solutions.

Pippa Blunden (PR 2010-12). Pippa is a member of the Communications group. She took part in Sainsburys' graduate programme but left to pursue a more challenging role. She is now being mentored by Mayoor Patel (PR 1973-77) and looking to work in the charitable sector.

Chris Carpmael proposed Jeremy, Greg and Pippa as new members of the Committee. Imran Tayabali seconded the proposal. The Members unanimously agreed.

## **12. Any other business**

Richard Howard (C2 1945-50). The connection between the Mem Hall and the Rose Garden was intended to be made through the Gate House, with the Greek inscription, and the intended unity of the Rose Garden and the Mem Hall was stressed by the archivist in the last magazine. Chris Carpmael explained that this was College business rather than Club. Jan Perrins, Development Director, said that she would discuss this with Richard Howard after the meeting.

Paul Orchard-Lisle noted that Elizabeth Clough (LI 1968-70) was to retire from the Committee as of the end of the meeting after three years on the Committee, including one year of Presidency. He gave thanks, on behalf of all members, to her for her time on the Committee.

Chris Carpmael also thanked Paul Orchard-Lisle for the fantastic job he had done as President. His focus and drive had been a huge benefit to all. He thanked him sincerely from a personal point of view and on behalf of the Club. Alan Gillett echoed this thanks. Paul thanked the Club saying that his return to the Club had been a total delight.

The President declared the meeting closed at 10.34 am.